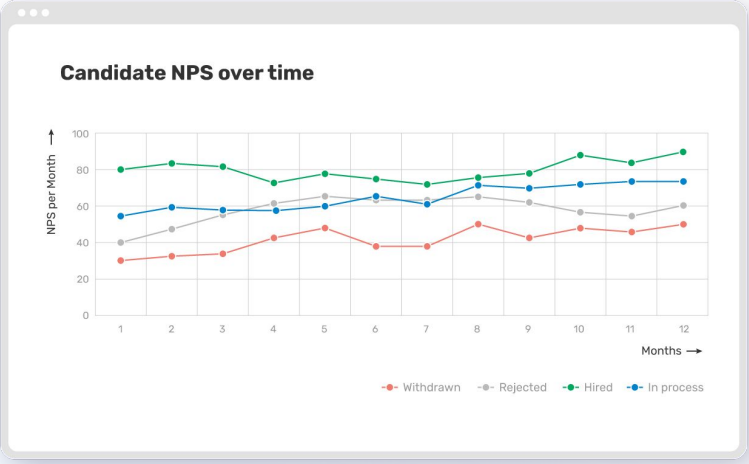
CROSSCHQ VOICE

Get real feedback on the moments that matter.

PREVIOUS MANAGER + PEER FEEDBACK | CANDIDATE EXPERIENCE | ONBOARDING | NEW HIRE | 1st YEAR | AD-HOC | EXIT

Gather insightful feedback at scale

Send timely, automated surveys and collect experience feedback from candidates, new hires and the hiring team



Pulse surveys collect data throughout the hiring lifecycle

Improve hiring processes based on real feedback

- Filter data results by recruiter, department, job class, ethnic & gender diversity
- Uncover insights about the candidate journey, determine drop-off points
- Link interviewer & source correlations to help you improve
- Connect with hiring outcome data for Quality of Hire insights

From disconnected feedback to actionable insights

Answer your most impactful questions

- How do candidates feel about our overall recruiting processes?
- Where do we have the greatest candidate drop off and why?
- Do our experiences vary for candidates from diverse backgrounds?
- How do our candidates feel about the quality of our interviews (ers)?

INSIGHTS THAT DRIVE ACTION

Hiring Intelligence © 2024 **Crosschq.com**

VOICE

Customize your own visualizations to meet your needs

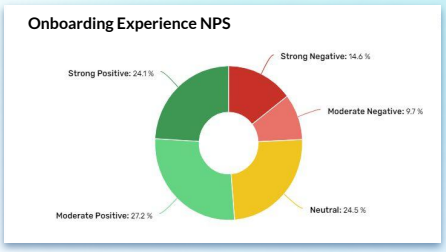
Automated Insights with AI Sentiment Analysis

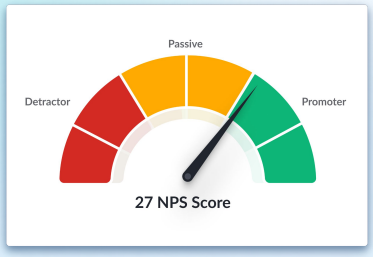
Learn More

Connect your candidate experience data with other pipeline reports for insightful correlations with other data points.

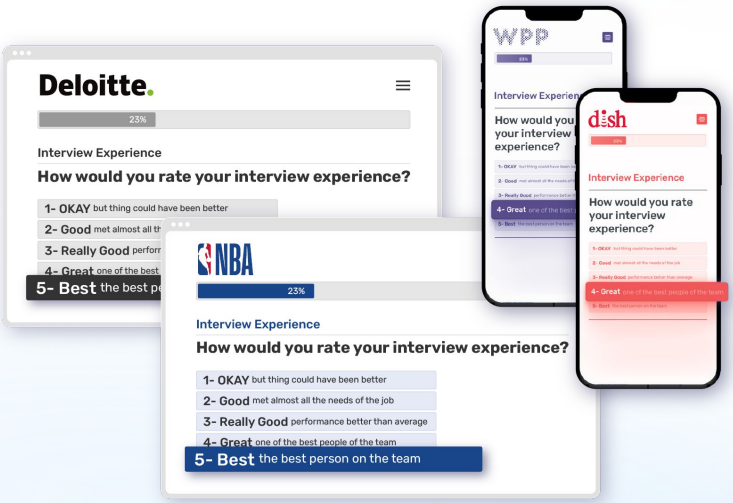
Learn Faster

Utilize Crosschq's AI to distill free-text comments into categories for a quick overview of what to keep doing, and what to improve upon.





DETRACTORS (133)	PASSIVES (134)	PROMOTERS (281)
👍 Nice going: • Efficient application process: 15% (20 responses) 👎 Improve upon: • Lack of personalized communication: 39% (52 responses) • Complicated application form: 17% (23 responses) • Slow response time: 17% (22 responses) • Unclear application status: 13% (17 responses)	👍 Nice going: • Efficient application process: 36% (48 responses) • Clear job requirements: 31% (42 responses) • Responsive communication: 24% (32 responses) • Timely feedback: 23% (31 responses)	👍 Nice going: • Clear job requirements: 53% (149 responses) • Responsive communication: 46% (129 responses) • Efficient application process: 43% (120 responses) • Timely feedback: 24% (68 responses) • User-friendly application platform: 19% (52 responses)



Get More Responses

Meet your recipients where they are with Email, SMS, In-App, Chatbot, Teams & Slack.

Never Miss a Chance

Check in with automated touch points throughout the lifecycle, or ad-hoc manually.

Customize Survey and Experiences

Match your brand and collect the information you want to know most.

INSIGHTS THAT DRIVE ACTION

SOC 2 TYPE 2

GDPR

> *No more guessing! Now we know exactly what they like and don't like about our candidate experience."*

Google amazon snowflake box Deloitte. Pinterest dish Roku

Connect with us to learn more about how Crosschq can help **crosschq.com/demo**

CROSSCHQ